

# Stoneham Public Schools

School Committee Meeting

FY24 Budget Hearing

January 12<sup>th</sup>, 2023

# **FY23 Budget**

**Thank you to:**

- **Stoneham School Committee**
- **Stoneham Select-Board**
- **Town Finance and Advisory Board**
- **Town Administrator**
- **Town Accountant and**
- **Town Meeting for approving the School Operating Budget.**

# Agenda

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- Setting the context: Strategic Priorities
- Aligning Strategic Priorities to Budget Priorities
- Budget Values, Norms, and Drivers
- Enrollment, Demographic, and Spending Trends
- FY2024 Proposed Budget Summary
- FY2024 Proposed Budget Highlights
  - By Cost Center
  - By School



# Strategic Objectives

**Build a robust talent development system for all staff**

**Strengthen the pre-K to post-secondary experience**

**Effectively meet the social/emotional and behavioral needs of all students and create a vision for engaging their families**

**Design and implement data-informed systems that ensure equitable use of resources and accountability for outcomes**

# Equity is at the center of all that we do.<sup>5</sup>

- Strong equity statement
- Equity must be the lens through which we examine everything we do and how we use our resources
- Students and families must be empowered to advocate and to be active participants in designing the system they want.





# FY24 Budget Values and Norms

- Keep student need at the center and prioritize students with the highest need in the district as we return from a pandemic
- Use data and evidence to support budget decisions
- Ensure transparency and alignment to strategic priorities
- Invest in initiatives that have proven to be effective
- Invest in building the capacity of our staff
- Ensure that our budget accounts for stakeholder input

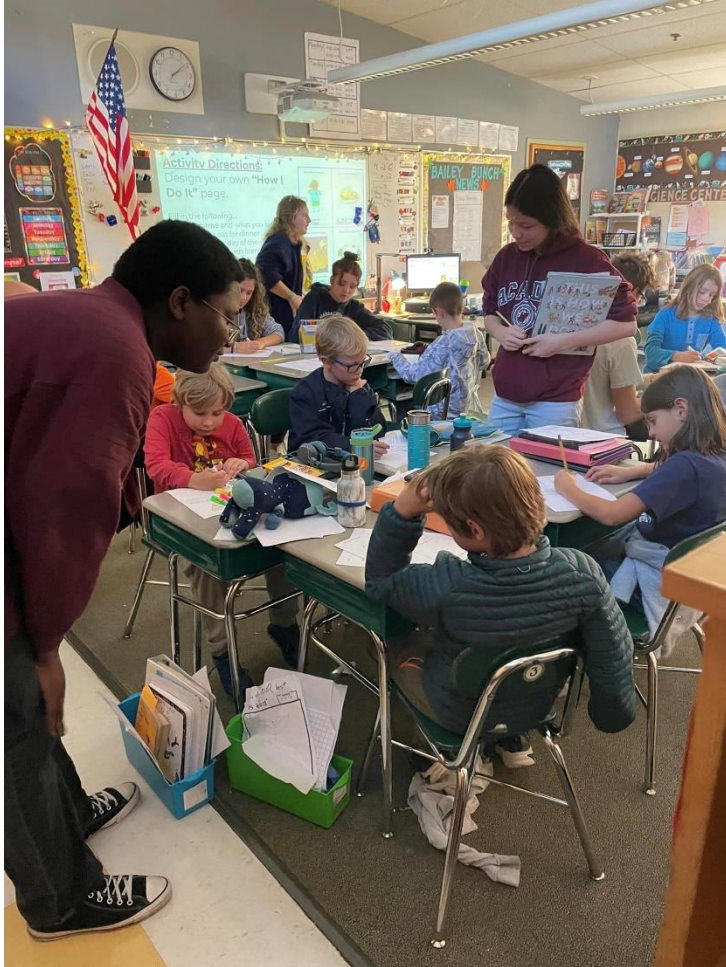


# This year's budget drivers include addressing:



- Enrollment and demographic shifts
- Contractual obligations
- Student learning gaps and social emotional health needs
- Building deficiencies due to deferred maintenance

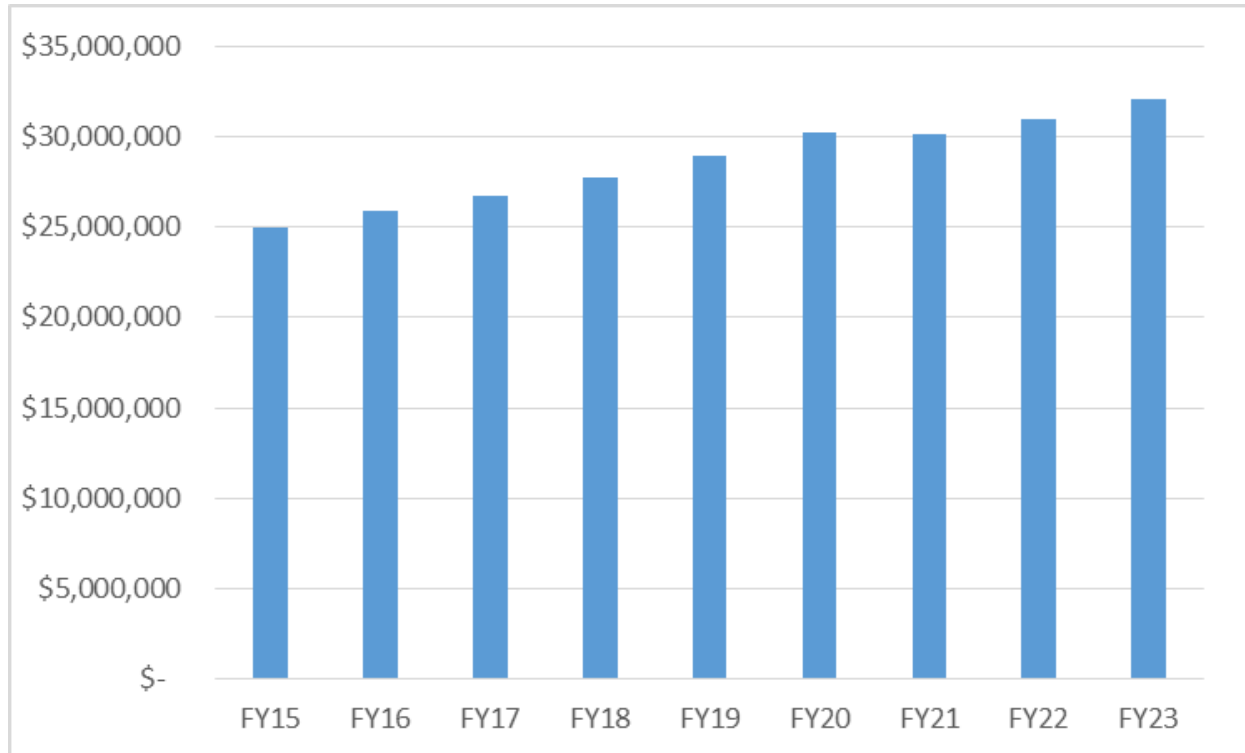
# This year's budget drivers include addressing:



- Rising cost of utilities and building maintenance
- Unsettled collective bargaining agreements
- Unknown special education costs
- Backlog of needs – post COVID reductions (staffing, maintenance, equipment)
- Opening of New High School Building project

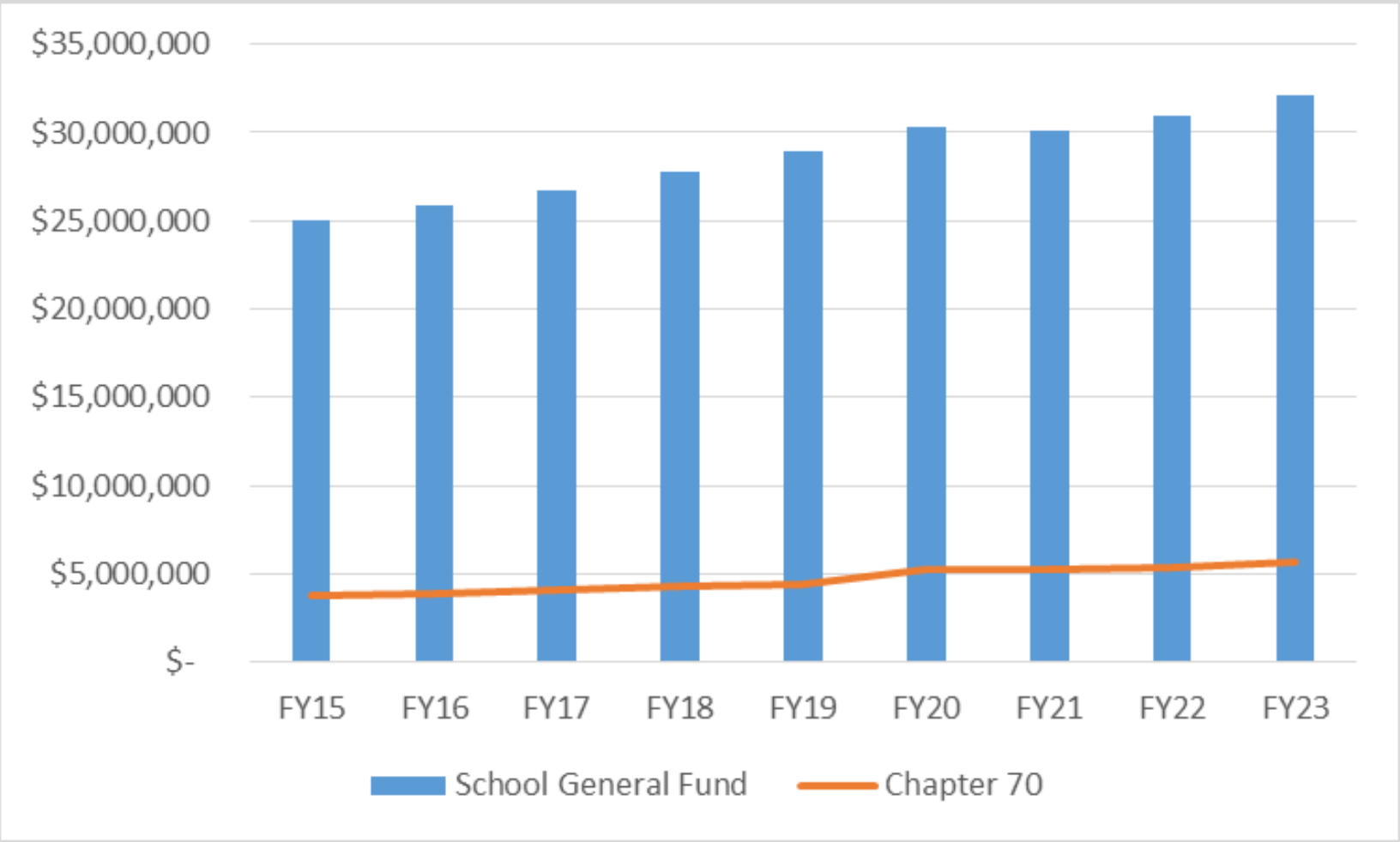


# Operating budget through the years



FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23
\$ 25,022,305	\$ 25,888,516	\$ 26,734,742	\$ 27,734,642	\$ 28,916,729	\$ 30,291,726	\$ 30,126,729	\$ 30,963,029	\$ 32,100,420

# Chapter 70 Comparison



# Stoneham VS State Average Per Pupil Spending

	Expenditures	2017	2018	2019	2020	2021
■ Stoneham	Pupils(FTE)	2,500.7	2,488.0	2,557.2	2,552.9	2,439.1
	Total	\$38.81M	\$41.48M	\$43.75M	\$45.61M	\$45.15M
	per Pupil	\$15,520	\$16,674	\$17,107	\$17,865	\$18,513
■ State	Pupils(FTE)	1,028,732.1	986,707.6	1,033,015.6	1,032,279.4	992,854.2
	Total	\$16.38B	\$16.29B	\$17.70B	\$18.14B	\$18.93B
	per Pupil	\$15,924	\$16,506	\$17,131	\$17,573	\$19,062

\*The above shows "TOTAL" per pupil expenses (includes in-district plus out of district expenses)

# Stoneham Avg. Teacher Salary Compared to State

	Salaries	2016	2017	2018	2019	2020
■ Stoneham	Teachers (FTE)	187.0	186.0	190.0	195.3	197.3
	Total	\$13.34M	\$13.43M	\$14.04M	\$14.39M	\$15.51M
	Avg	\$71,442	\$72,302	\$74,035	\$73,676	\$78,626
■ State	Teachers (FTE)	69,641.0	69,643.0	70,360.8	70,582.6	71,089.6
	Total	\$5.34B	\$5.48B	\$5.64B	\$5.81B	\$6.01B
	Avg	\$76,656	\$78,670	\$80,204	\$82,379	\$84,589



# Comparison to Region

Topic	2021			Enrollment (2021-22 school year)				Grade 10 MCAS (2022)				Grades 3-8 MCAS (2022)			
Org Name	Region	\$/In-district per pupil	Relative District Wealth	Total Enrollment (2021-22)	EL %	Low Inc %	SWD %	ELA % M/E	Math % M/E	ELA Avg SGP	Math Avg SGP	ELA % M/E	Math % M/E	ELA Avg SGP	Math Avg SGP
Medford	Gr Boston	\$20,609	120%	4,024	10%	41%	20%	53%	43%	53.5	60.5	40%	32%	46.6	50.9
Melrose	Northeast	\$13,431	90%	3,748	5%	16%	17%	79%	61%	61.6	50.6	60%	57%	50.9	47.8
North Reading	Northeast	\$18,382	98%	2,321	1%	12%	19%	65%	67%	51.3	48.3	65%	66%	55.2	54.0
Reading	Northeast	\$15,941	96%	3,846	1%	12%	19%	77%	68%	53.9	59.5	61%	57%	56.6	55.8
Stoneham	Northeast	\$17,972	101%	2,243	3%	25%	21%	67%	48%	42.6	51.4	53%	47%	53.0	49.7
Wakefield	Northeast	\$17,347	93%	3,318	3%	18%	18%	66%	64%	52.2	58.4	53%	48%	59.2	50.8
Wilmington	Northeast	\$20,486	82%	2,801	1%	16%	17%	71%	65%	54.9	42.4	45%	52%	46.2	52.0

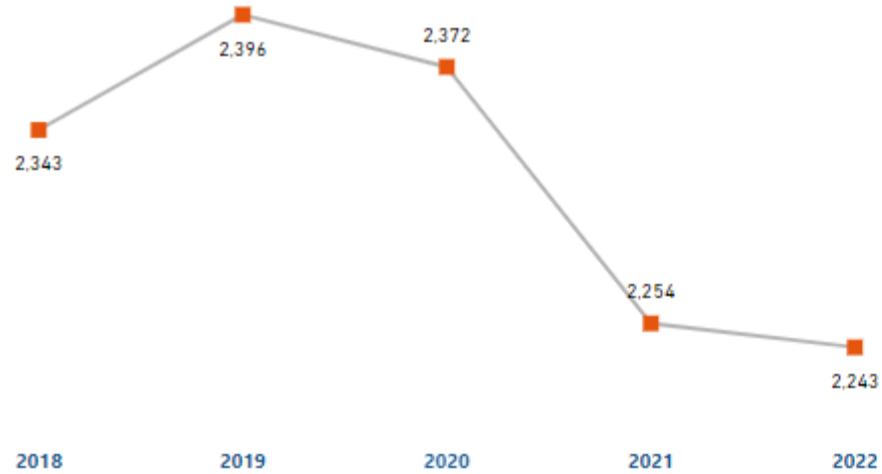
\*Note the above chart shows “In District” expenses per pupil

# Similar Districts by Wealth

Org Name	\$/In-district per pupil	Relative District Wealth	Total Enrollment (2021-22)	EL %	Low Inc %	SWD %	ELA % M/E	Math % M/E	ELA Avg SGP	Math Avg SGP	ELA % M/E	Math % M/E	ELA Avg SGP
Canton	\$22,121	102%	3,228	3%	22%	15%	52%	52%	49.9	48.6	69%	59%	52.0
Gloucester	\$20,684	102%	2,833	8%	48%	26%	37%	34%	46.0	41.3	44%	40%	40.1
Groton-Dunstable	\$18,537	93%	2,315	1%	12%	16%	60%	60%	50.9	49.1	77%	84%	55.3
Lynnfield	\$17,016	111%	2,167	3%	11%	18%	59%	65%	49.0	49.3	79%	69%	54.6
Medfield	\$17,733	105%	2,530	1%	9%	13%	68%	70%	55.3	57.6	83%	83%	63.6
North Reading	\$18,382	98%	2,321	1%	12%	19%	65%	66%	55.2	54.0	65%	67%	51.3
Norwell	\$16,063	108%	2,186	0%	6%	16%	62%	64%	51.0	53.7	81%	84%	54.7
Sandwich	\$20,843	92%	2,288	1%	26%	20%	47%	50%	55.9	57.2	71%	64%	50.1
Stoneham	\$17,972	101%	2,243	3%	25%	21%	53%	47%	53.0	49.7	67%	48%	42.6
Triton	\$20,463	113%	2,217	1%	34%	19%	47%	38%	55.1	52.9	60%	47%	43.2

# Five Year Enrollment Trends Vs. State

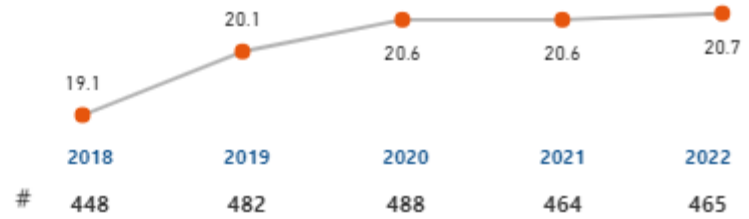
## All Students Enrollment



-4%

-4%

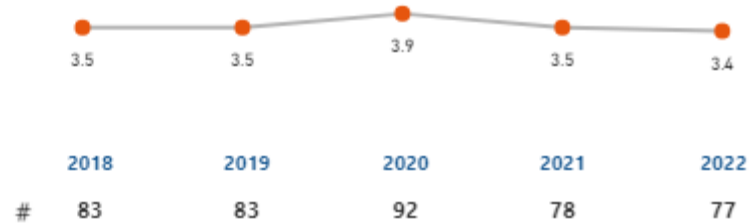
## % Students with disabilities



4%

2%

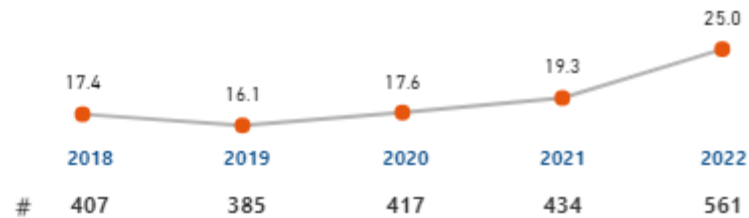
## % English Learners



-8%

3%

## % Economically Disadvantaged/Low Income



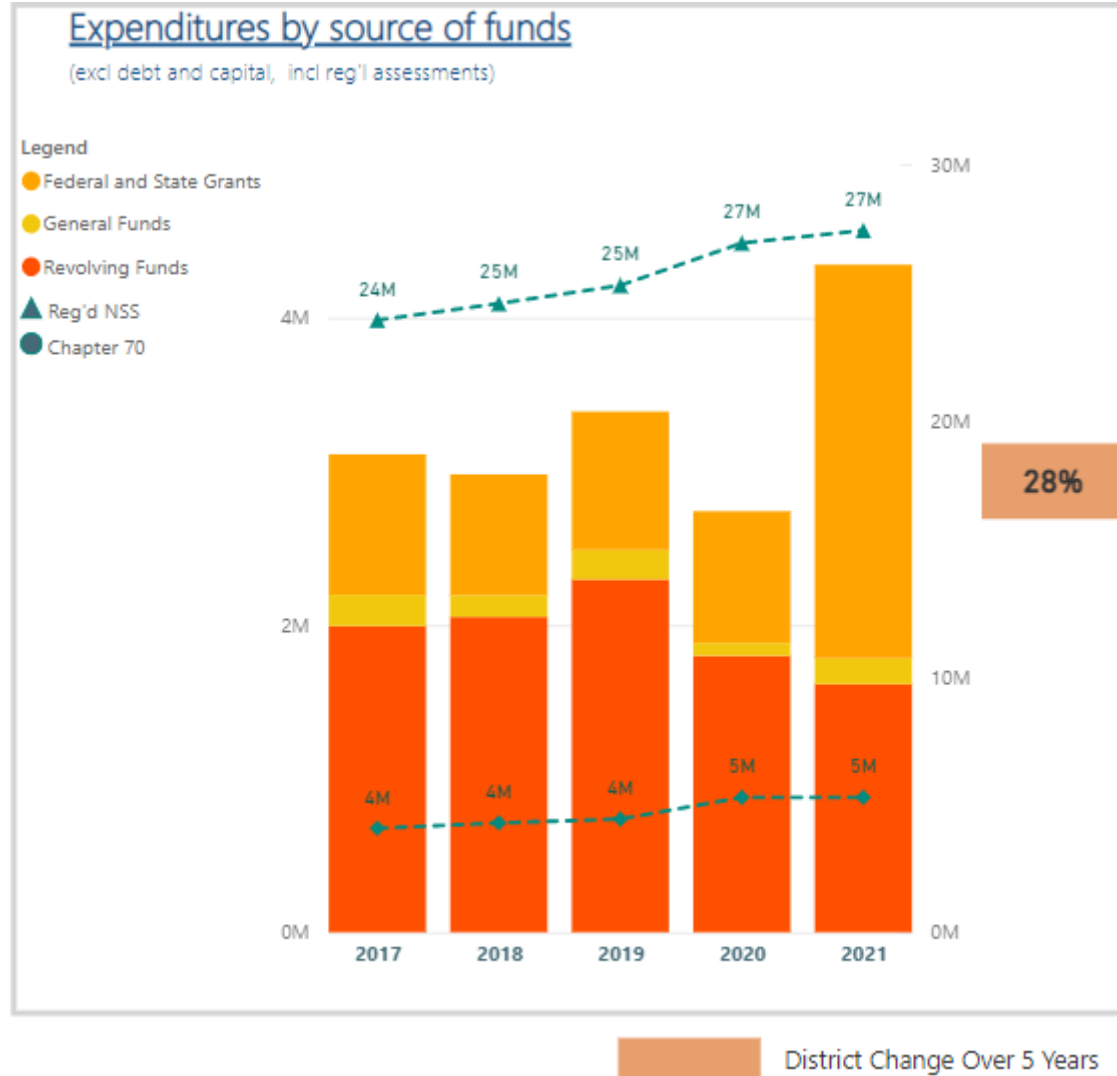
27%

24%

District Change Over 5 Years

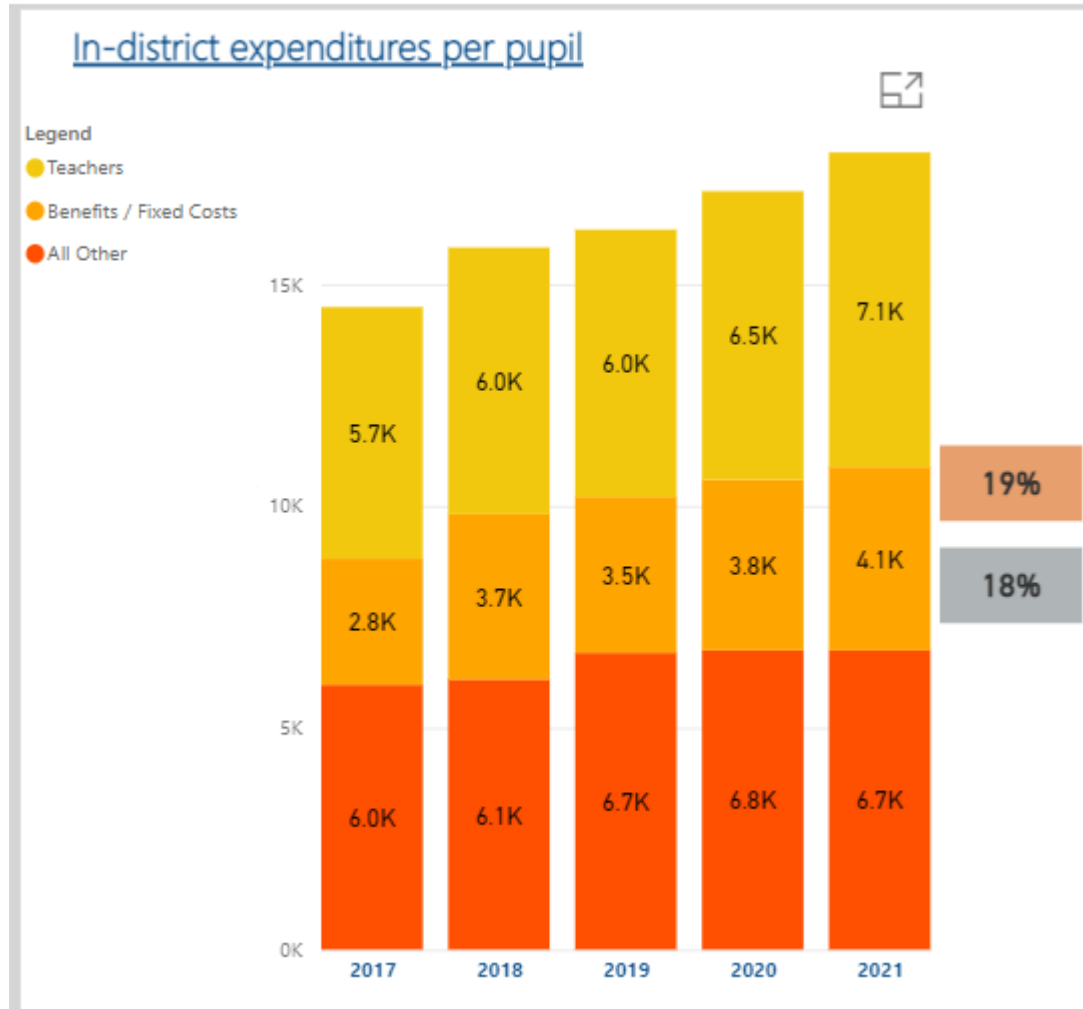
State Change Over 5 Years

# Five Year Expense Trends by Funding Source





# Five Year Expense Trends Per Pupil



# Budget Increases

	<b>Dollar Increase</b>	<b>% Increase</b>	<b>Total Budget</b>
<b>FY23</b>	<b>1,137,391</b>	<b>3.78%</b>	<b>32,100,420</b>
<b>FY22</b>	<b>836,300</b>	<b>2.70%</b>	<b>30,963,029</b>
<b>FY21</b>	<b>(164,997)</b>	<b>-.5%</b>	<b>30,126,729</b>
<b>FY20</b>	<b>1,374,997</b>	<b>4.53%</b>	<b>30,291,726</b>
<b>FY19</b>	<b>1,182,087</b>	<b>4.08%</b>	<b>28,916,729</b>

# FY 24 Budget Proposal

- The budget request is \$ 34,481,811.29 which is an increase of \$ 2,381,391 (7.4%) over Fiscal 23 Budget.
- This increase includes all fixed costs, step increases, contractual obligations and Out of District Tuition increases.
- It also includes minimal additional requests/changes to help with our day to day operations and provide quality education for all our students.

# **Fix Costs Increases**

- **Increases for all (6) Collective Bargaining Units**
- **Annual Step Increases (Contractual)**
- **Out of District Tuition Increase of 14% (\$350,000.00), per Massachusetts Operational Services Division**
- **Increases in energy, electrical, facilities repairs, migrating expenses from ESSER III / Federal Relief**



# **Fix Cost Contractual Increases**

- **Increases for all (6) Collective Bargaining Units**
  - **Custodial**
  - **Cafeteria**
  - **Secretarial**
  - **Teachers**
  - **Admin Collective bargaining unit**
  - **ESP's**
  - **Non-Union; Individual Contracts**

# **Fix Costs Increases**

- **Annual Step Increases (Contractual)**
- **Out of District Tuition Increase of 14% (\$350,000.00), per Massachusetts Operational Services Division**
- **Increases in energy, electrical, facilities repairs, migrating expenses from ESSER III / Federal Relief**

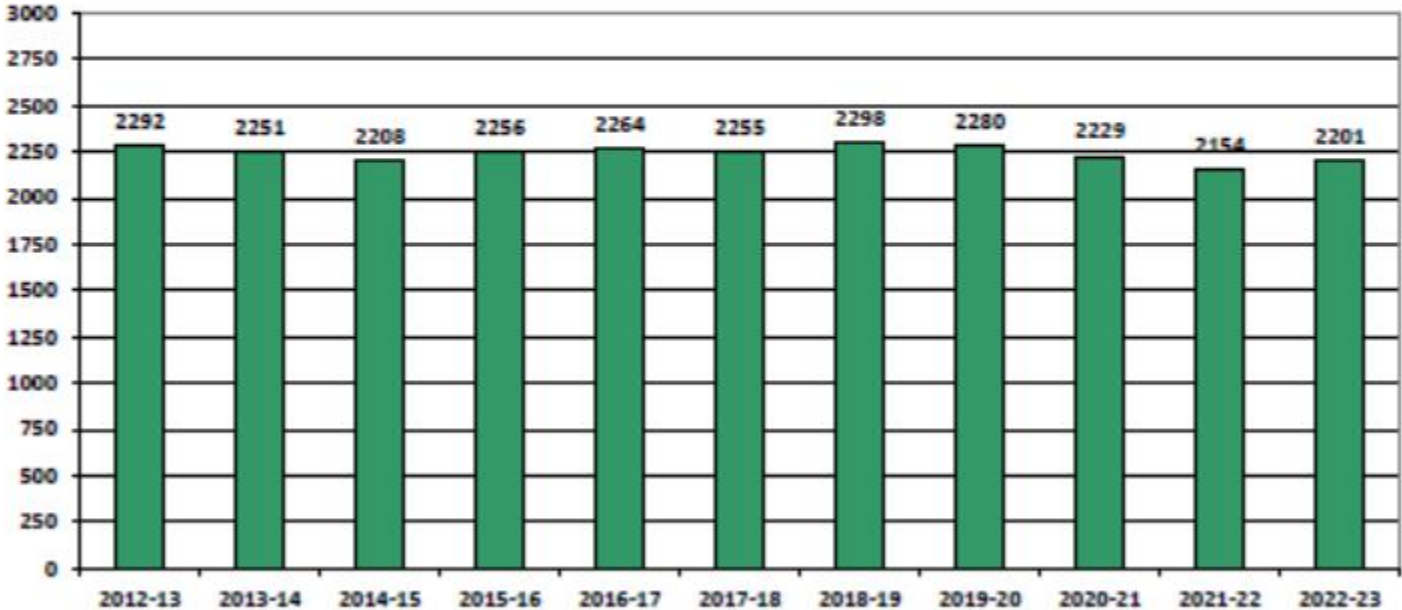
# Cost Increases

Line Items	Cost	Percentage of ask
Contracts, Steps, COLA (fixed)	\$800,000	2.5%
Out of District Special Education Increase (fixed)	\$350,000	1%
Energy, Electrical, Facilities/Utilities/Supply (fixed)	\$210,000	.7%
ESSER Offsets: Technology Funds, Capital (fixed)	\$350,000	1%
New Personnel (New)	\$671,391	2.2%
<b>Total Fixed Increase:</b>	<b>\$1,710,000</b>	<b>5.3%</b>
<b>Total (New) Expenses:</b>	<b>\$671,391</b>	<b>2.1%</b>
<b>Overall Increase:</b>	<b>\$2,381,391</b>	<b>7.4%</b>

# Historical Enrollment Trends



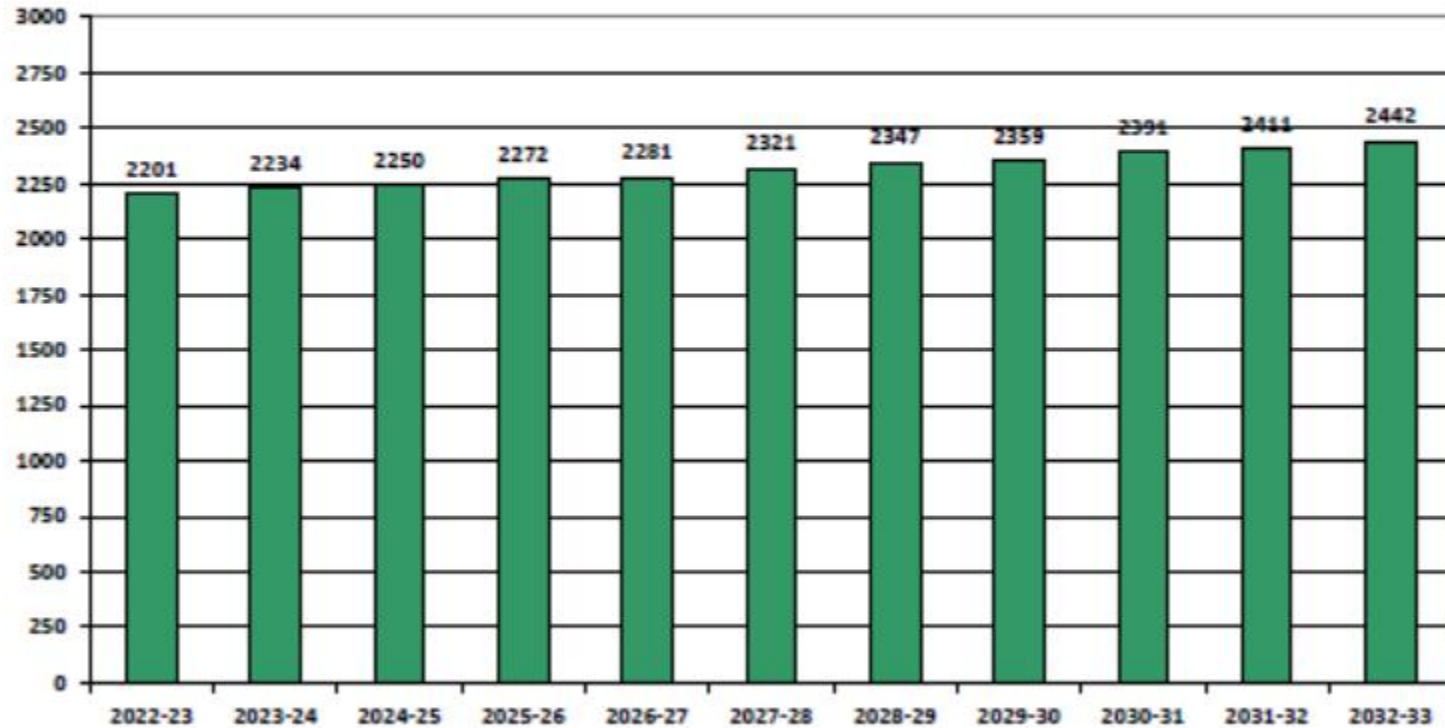
K-12, School Years 2012-13 to 2022-23



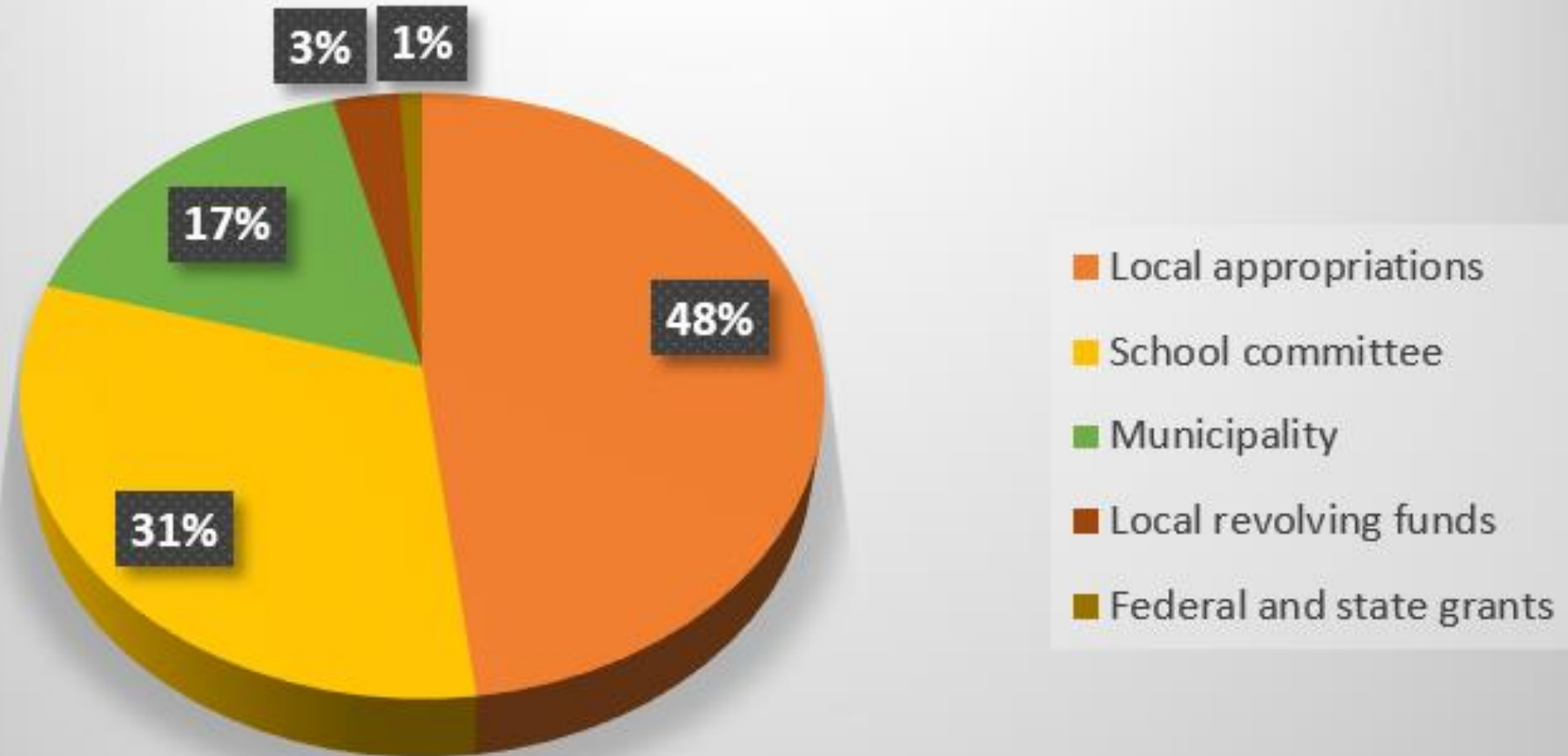
# Projected Enrollment Trends



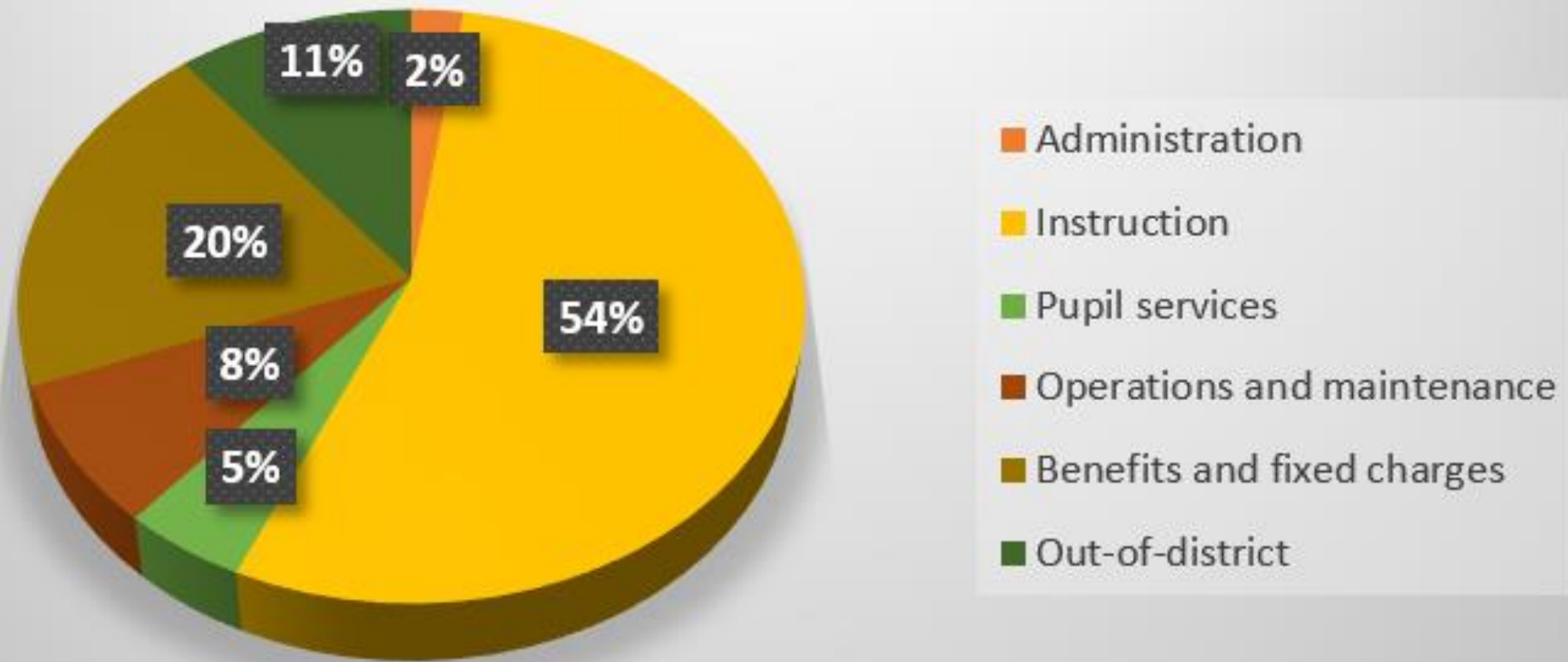
K-12, School Years 2022-23 to 2032-33



# FY23 Expenditures by Funding Source



## FY23 Expenditures by category (all funds)





# FY2024 Personnel Requests

## New FY24 Expense

- 2.0 ELL Teachers
- 1.0 Library Aide
- 0.5 Audio Video Teacher
- 0.5 Drop Out Prevention/ISS/SEL
- 1.0 Special Educator (co-taught)
- 0.5 Building Engineer
- (2) P/T Interventionists
- 0.5 Assistant Facilities Dir.
- 1.0 Elem Teacher

## FY23 Unbudgeted

- 0.4 BCBA
- 5.0 ESP's (1:1)'s
- 1.0 Transitional Kindergarten Teacher
- 1.0 Transitional (K) ESP

## FY24 Cost Neutral

- 1.0 Lunch Monitor
- 0.8 Preschool ESP
- 1.0 Preschool ESP
- 0.5 Preschool Director
- 0.5 Preschool Secretary

# FY2024 New Non-Personnel Requests

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- Health and Wellness Supplies
- SEL Programs / Support
- Chromebooks and Chromebook Carts
- Instructional Hardware and Software
- Instructional Technology Supplies
- Expanded Translation Services
- Lease a new minibus
- Increase Athletics Operating from 115K to 130K
- Professional Development
- Instructional Improvement
- Drop-out Prevention
- Mental Health Support
- English Language Learner Supports
- Increased Facilities Expenses
- Expansion of Assessment System
- Classroom Foundations Materials
- Wilson Training for Special Educators

# Curriculum, Instruction, and Assessment

Amount	Request Details	Funding Source
\$10,000	Fundations Core Instructional Materials	Operating
\$7,770	STAR Assessment System Grades 5-8	Operating
\$3500	Expanded ELL Curriculum and Class Materials	Operating
\$10,000	Increase to Districtwide Professional Development Expenses	Operating
\$10,000	SHS Curriculum Writing	Operating
\$3,124	Project Lead The Way VEX Robotics Kits (SHS Curriculum)	Operating

# Student and Family Supports, Health & Wellness

Amount	Request Details	Funding Source
\$15,000	Social, Emotional Learning Curriculum and Supports (incorporate into current Elementary Health and Wellness Curriculum)	Operating
\$15,000	Additional Training in Responsive Classroom	Operating
\$2,500	Additional Translation Services	Operating
\$10,000	Peer Tutoring Training and Programming	Operating

# Special Education

Amount	Request Details	Funding Source
\$10,000	Wilson Training for Special Educators	Operating
\$35,460	0.4 BCBA (Behavior Specialist)	(0.4 Operating, 0.6 from 240 Grant)
\$62,068	1.0 Special Educator (Grade 3 co-taught @ South)	Operating
\$112,000	5.0 (1:1) ESP's	Operating
\$62,068	1.0 Transitional Kindergarten Teacher	Operating
\$22,000	1.0 Transitional Kindergarten ESP	Operating
\$62,068	1.0 Preschool Teacher	PreK Revolving
\$17,600	0.8 Preschool ESP	PreK

# Multi-language Learner (ELL)

Amount	Request Details	Funding Source
\$124,136	2.0 ELL Teachers	Operating

# Instructional Technology

Amount	Request Details		Funding Source
\$133,620	TECH EQUIPMENT		Operating
\$10,249	TECH SERVICES		Operating
\$206,131	TECH INST SOFTWARE		Operating
\$350,000	TOTAL	*Note: Backfilled from \$250K ESSER and \$100K Capital Funds	Operating

## Tech Equipment:

- 545 Chromebooks,
- Upgrading 2 PLTW Computer Lab (54 Desktop)
- 23 Interactive Boards
- 36 Laptops
- PLTW Equipment

## Tech Services:

- Internet Provider
- Firewall, Filter
- G Suite

## Tech Software:

All software are being used district-wide.



# Operations and Maintenance

Amount	Request Details	Funding Source
\$40,000	0.5 Assistant Facilities Director (would start Jul. '23)	*50% Town, 50% School
\$40,000	0.5 Building Engineer (would start in Jan. '24)	Operating
\$73,500	Increase to Facilities Repairs/HVAC	Operating
\$110,000	Increase to Utility Expenses	Operating
\$100,000	District Office Space Lease	Operating

# Athletics and Physical Education

<b>Amount</b>	<b>Request Details</b>	<b>Funding Source</b>
<b>\$6,000</b>	<b>Minibus Lease (would include a maintenance contract)</b>	<b>Operating</b>
<b>\$3,700</b>	<b>Increase to PE Supply at SCMS and SHS</b>	<b>Operating</b>

# Colonial Park School

Amount	Request Details	Funding Source
\$50,000	2.0 Interventionists (each @ 19.75 hrs. per week)	Operating
\$1,250	Science, Technology, and Engineering Curriculum	Operating

# Robin Hood School

Amount	Request Details	Funding Source
\$7,500	(1) Lunch Monitor	
\$1,500	Science, Technology, and Engineering Curriculum	Operating
\$62,068	1.0 Elementary Classroom Teacher	Operating

# South School

<b>Amount</b>	<b>Request Details</b>	<b>Funding Source</b>
<b>\$1,500</b>	<b>Science, Technology, and Engineering Curriculum</b>	<b>Operating</b>

# Stoneham Central Middle School

Amount	Request Details	Funding Source
\$22,000	1.0 ESP (library)	Operating
\$25,000	Move .25 of Reading Specialist from Title Grant to Operating Budget	Operating

# Stoneham High School

Amount	Request Details	Funding Source
\$31,034	0.5 Audio Visual / Media Teacher	Operating
\$30,000	Drop Out Prevention/ISS/SEL Reconfiguration of Position	Operating

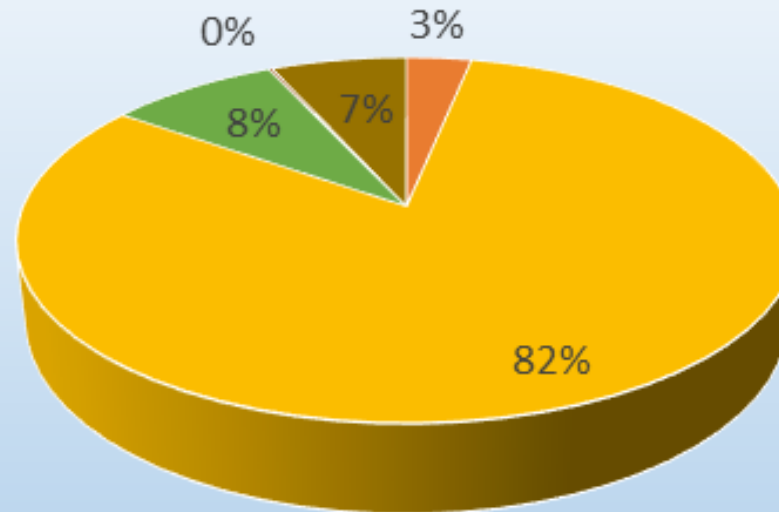


# Stand Alone Preschool Program

Amount	Request Details	Funding Source
\$45,000	0.5 Preschool Director	PreK Revolving
\$20,000	0.5 Preschool Secretary	PreK Revolving

# Summary: FY 24 Budget Proposal

FY24 Operating Account



- Administration
- Instruction
- Operations and maintenance
- Benefits and fixed charges
- Out-of-district

# Capital Requests

**2023-2024**

**\$500,000.00 South School-Site Rehab – Park Lot /  
Traffic Flow, Play Area/Basketball Courts**

**\$200,000.00 Playground Upgrade – Robin Hood**

**\$700,000.00 Total Request**

# Capital Requests

## 2024-2025

**\$90,000.00 Motorized Shades School Gym – Central**

**\$695,340.00 Roof restoration/replacement –South**

**\$200,000.00 Playground Upgrade – Colonial Park**

**\$300,000.00 RH School Chiller Replacement**

**\$1,285,000.00 Total Request**

# Capital Requests

**2025-2026**

**\$720,000.00 CP Roof restoration/gutter replacement –  
(replacement 1.7m)**

**\$100,000.00 Elementary Furniture Upgrade**

**\$820,000.00 Total Request**

# Capital Requests

**2026-2027**

**\$658,000.00 Roof restoration –Robin Hood  
(replacement \$1.6m)**

**\$60,000.00 Three Golf Carts (AD, Trainer, Facilities)**

**\$718,000.00 Total Requested**

# Capital Requests

**2027-2028**

**\$60,000.00 Replacement of Athletic/Mini Bus?**

**\$200,000.00 Elementary School outside Painting – All Elementary Schools**

**\$260,000.00 Total Requested**



## Next Steps

- **January 24<sup>th</sup>, 2023 – School Committee Vote on Budget (Amount)**
- **February 21<sup>st</sup>, 2023 – Town Administrator Submits Proposed Budget to Fin Com and BOS**
- **February 22<sup>nd</sup> – April 4<sup>th</sup>: Budget Adjustments Pending**
- **May 1<sup>st</sup>, 2023 – Town Meeting, budget Approval**